

THE ORIANNE SOCIETY

Job Title: Director Longleaf Savannas Initiative

Job Type: Full time Permanent

Job Location: Orianne Indigo Snake Preserve (OISP), Telfair County, Georgia

Salary: \$40,000 to \$60,000 depending on experience (may include housing) and a benefits package of health, dental, vision, disability, and life insurance and a 401(K) employer contribution match

Supervisor: Chief Executive Officer

Announcement Close Date: January 15, 2021

General Overview: This position acts as the supervisor for The Orianne Society's Land Management and Species Inventory programs in the Longleaf Savannas Initiative and manager over the Orianne Indigo Snake Preserve.

Responsibilities: The Director of the Longleaf Savannas Initiative has many roles associated with applied conservation and program management. These responsibilities include and are not limited to:

- Overall program management of the Initiative including budgeting, financial reporting, administration, staff management, and grant writing and reporting.
- Management of the Orianne Indigo Snake Preserve including land restoration, building maintenance, and road maintenance (e.g. facility upkeep, fence construction/repair, trail maintenance, prescribed fire and invasive plant control using herbicides).
- Strong coordination with other Orianne Directors and partners.
- Participate in ongoing sandhill ecosystem restoration effort. Associated tasks include prescribed fire, groundcover restoration, tree planting, erosion control, biological monitoring, as well as chemically treating invasive plants.
- Must meet minimum Orianne Society training and health requirements for wildland fires at the arduous level: 3 mile walk with a 45 pound pack vest with a time of 45 minutes or less. Must meet NWCG 310-1 training requirements for Fire Fighter Type 2 (FFT2). Willingness to work outdoors in hot weather. First aid and CPR training required.
- Must be willing to work towards the goal of becoming an RXB2 within at least 10 years.
- Ability to safely implement integrated pest management methods for control of invasive plants including herbicide and manual treatments.
- Perform various prescribed fire and wildfire duties including firing, holding, mop-up, and gathering fire weather data.
- Operate fire equipment including ignition devices, 4 WD trucks, ATV's, UTV's, portable pumps, small engines, tractors, chain saws, hand tools, and GPS units. Must hold a valid driver's license with an acceptable driving record.
- Must have familiarity with the safe operation of equipment and off-road vehicles, and must follow recommended safety guidelines and precautions specified for said work.
- Maintain equipment and fire cache in fire-ready status; maintain clean and organized trucks and work areas.
- Maintain personal appearance in professional, presentable fashion, suitable to represent The Orianne Society to partners and the public.
- Good interpersonal skills. Ability to maintain positive morale under adverse working conditions. Ability to get along in a group setting and make quick decisions under pressure.

- Ability to complete tasks in the absence of supervision.
- Very familiar with ArcMap/ArcPro.
- Familiar with all Microsoft office programs.
- Willingness to work long hours, weekends, and live and work in close contact with coworkers of varying backgrounds and dispositions.
- Supervise other employees beyond land management staff including the species inventory staff.
- Work in a professional manner with private landowners to help them achieve their conservation goals and efforts that are in accordance with the Orianna Society's goals.

Qualifications:

- Ability to manage the administrative aspects of the program.
- A minimum qualification of a Bachelor's degree in the field of forestry and/ or wildlife.
- Experience working with or knowledge of natural systems. Ability to recognize plant and animal species as required to complete land management activities.
- Ability to operate various types of equipment in a safe and efficient manner (e.g. chainsaw, tractor, ATV's, UTV's, small engines, two-way radios, etc.).
- Experience operating and maintaining various types of off-road vehicles and equipment.
- Acceptable motor vehicle record.
- Experience and ability performing physical work.
- Efficient with ArcMap
- A minimum qualification of Single Resource Boss (Engine Boss and Firing Boss)

To apply: Send cover letter, resume and three references to cthompson@oriannesociety.org with the subject line "Director of LSI"